



Scott Avery

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Litigation Consultant

Formally trained molecular biologist with over twenty years operating in the construction and wood flooring industry. My particular strengths are communication, training, and operational systems development. I am skilled at digesting technical information and educating to audiences of varying education levels.

Education

East Carolina University – BS Biology, 1996

East Carolina University – MS Molecular Biology 1998

“Recombinant DNA cloning and DNA sequence Analysis of the Hox B5-B6 region of the *Morone saxatilis* Genome: Implications for Hox Gene cluster evolution”

Skills

- *Technical report writing*
- *Scientific procedure*
- *Interior finish carpentry*
- *Wood flooring installation*
- *Custom woodworking*
- *Public speaking*
- *Experimental design and execution*

Work experience

The Sandhaus (2/2020–Present)

We provide consultative testing and report writing for court cases involving cellulose (wood) building products. For clients in the trades, we provide operational consulting for time efficiency and cost reduction. Our strength as a firm is our reach to experts across six continents in the flooring industry as well as the science community. This enables us to expedite the process of gathering evidence and opinions to formulate accurate conclusions on our case work.

Jenkins Restorations (5/2019-2/2020)

At Jenkins, I was a point man for fixing subcontractor punch-lists during projects. It provided a full circle perspective of how systems degrade from poor communication procedures and expectations. Increasing cost pressures from insurance providers has resulted in increased productivity pressure on subcontractors. Working at Jenkins furthered my understanding for business inefficiencies in the restoration industry.

Sherwin Williams (3/2019-5/2019)

Materials Delivery-Responsible for order assembly and deliveries across the Denver metro area.

Owner, Auburn Refinishing (2014-2019)

Marketed and managed the production of all wood floor contracting services. Developed and communicated all customer specifications to the implementation team. Established standard operating procedures and training methods that resulted in a consistent five star reputation online. Provided consulting services to industry colleagues and expert witness services to flooring warranty claim cases.

President, Modern Tech Floors (2006-2013)

I developed the business using an authentic content marketing plan combined with exceptional customer service. I managed a consistent 20% profit growth annually for three years until selling the business to a current employee and relocating. Two employees I helped train and mentor in Portland now operate their own businesses in wood flooring.

Cornice Flooring-(2003-2006)

We provided wood floor contracting services for customers and sub-contracting services to a local flooring retail business.

Eppendorf 5 Prime (2001-2003) Biotech Research and Development

R&D for a product line of microarray research products. I was responsible for establishing manufacturer protocols and operating in-house diagnostic equipment.

Silicon Genetics (2000-2001)- Technical sales and education

My primary responsibilities were delivering sales demonstrations and workshops about microarray data analysis for scientific research companies and universities.

Anteon contractor (1999-2000) – Research and Development USAMRIID (Ft Detrick, MD)

Our research was to study and create novel delivery systems for *Staph enterotoxin B* to enhance immune responses in mice.

TIGR (The Institute for Genomic Research) (1998-1999)- Research and Development

While at TIGR I developed and optimized protocols for DNA microarray printing experiments in *M. janaschii* research.

Industry Related Accomplishments

National Wood Flooring Association member 2002-2018

Craftsman Degree, Vanguard Degree

Certified wood flooring inspector (2013)

I was trained to write objective court-ready reports on wood flooring issues to resolve manufacturer complaints and aid in litigation.

Certified wood flooring sand and finisher

Written and hands-on testing was for used for validating my knowledge of sanding and finishing processes for wood flooring.

Certified wood flooring installer

Written and hands-on testing that ensures contractors understand NWFA guidelines and how to implement flooring projects successfully.

Blogger/Writer for Wood Floor Business Magazine

- How To Thrive in The Remodeling Market
- Clear Communication: A Surprising Lesson From Inspection School
- How I Started in the Big Leagues

NSA (National Speakers Association) Fast Track program

Master Speaker course by Erick Rainey (NLP practitioner)